



PENSIONS/COMPENSATION COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON WEDNESDAY 19TH APRIL 2017 AT 1.00 P.M.

PRESENT:

Councillor Ms J. Gale - Chair

Councillors:

D. Carter, N. George, Ms J.G. Jones, C.P. Mann, Mrs M. E. Sargent

Appropriate Cabinet Member - Councillor D. Havard

Together with:

L. Donovan (Acting Head of HR and Organisational Development), K. Cole (Chief Education Officer), S. Richards (Principal Finance Officer), L. Haile (Human Resources Manager), R. Barrett (Committee Services Officer)

1. BEREAVEMENT - LEADER OF COUNCIL

The Chair referred to the recent passing of Councillor Keith Reynolds. All present stood in silence as a mark of respect and extended their condolences to the bereaved family.

2. ANNOUNCEMENT - RETIRING MEMBERS

In noting that this would be the last meeting of the Pensions/Compensation Committee before the local elections, the Chair referred to those Members who would not be seeking re-election and wished them well in their retirement from local government.

3. APOLOGIES

Apologies for absence were received from Councillor Mrs C. Forehead.

4. DECLARATIONS OF INTEREST

There were no declarations of interest made at the beginning or during the course of the meeting.

5. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY

Members considered the two public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

6. INCLUSION SERVICE - DIRECTORATE OF EDUCATION AND LIFELONG LEARNING

Consideration was given to the report which sought approval for voluntary severance that will automatically give access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one member of Inclusion staff in the Education and Lifelong Learning Directorate.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for voluntary severance with early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the Education and Lifelong Learning Directorate to achieve some of its required budgetary savings for 2017/18, be approved.

7. SCHOOLS

Consideration was given to the report which sought approval for voluntary early retirement by mutual consent, giving access to non-actuarially reduced pension benefits for one member of support staff and the site manager under the Local Government Pension Scheme and for one member of teaching staff under the Teachers' Pension Scheme.

Following detailed discussions on the applications, it was moved and seconded that the recommendation within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting:-

- (i) the request for early access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme, to secure a crossmatch for a Cwmcarn member of staff to Lewis Girls Comprehensive School, be approved;
- (ii) the two requests for early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support St. Martins Comprehensive School in the management of its budget position, be approved.

The meeting closed at 1.15 p.m.